

# **ANNUAL REPORT 2008**

**TIMBER & BUILDING MATERIALS  
ASSOCIATION (QLD) LIMITED**

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## CHAIRMAN'S REPORT

*Keith Maitland B.B.M.*



TABMA Queensland has had a tremendous year! It has been my pleasure to chair the Board of Directors throughout 2007/2008, a year in which so much has happened. I open my report by thanking the twelve board members for all of their dedication and qualified input as we embraced a change in Chief Executive Officer and TABMA personnel, and saw a growth in TABMA membership as well as a growth within the Board itself.

It was with a great deal of regret that we accepted the resignation from the position of Executive Officer by Deanna Kearns-Healey at the beginning of 2008. It was however, wonderful to learn that Deanna and Steve had become parents to a baby girl, Kyra, on June 6<sup>th</sup>. Until recently Deanna continued with TABMA in a consultancy role, contributing to projects such as the Queensland Timber Industry Awards gala function and the Floor Covering Program. The Board thanks Deanna for her dedication to her roles on behalf of TABMA, and for her interaction with the new Chief Executive Officer.

As just mentioned the Board was delighted to fill the role vacated by Deanna with a charming young lady, Karen Johnston. Karen came with relevant recommendations from within the Queensland Timber Industry, as well as completing education and managerial roles in Japan. Karen has a Bachelor of Business Management, majoring in Marketing and Human Resources, and a Bachelor of Arts majoring in Economics and Psychology. Karen has embraced her role with gusto, and has participated in a TABMA NSW management meeting, attended the National Framing Conference, and has travelled from Cairns to Northern NSW in her bid to meet the existing members as well as introduce our services to potential members. If Karen has not visited you yet, you can expect a visit very soon.

Karen has also had to oversee and guide the continued development of the new personnel that Deanna had only just commenced in late 2007. Alicia and Kylie are performing their duties with flair, and are not afraid to visit members within SE Qld as well. Just recently, TABMA has employed a fourth lady, Kelly, to assist in the continued growth of servicing the members of TABMA, and the search for potential employers and trainees for the Group Training arm of our program. I wish to also thank these ladies for their positive input into so many of the decisions made by Karen and the Board.

These key points above embrace the Boards' desire to better service the members of TABMA, and to encourage the addition of new members. We thank you for your past support, and do appreciate any feedback in relation to future projects, events, services and training programs.

Yours sincerely,  
Keith Maitland  
**Chairman of the Board**

## CHIEF EXECUTIVE OFFICER'S REPORT



*Karen Johnston* B.Bus (Mans)/B.A.

Allow me to express my sincere appreciation to all TABMA members for their continued support and use of our services over the past year. I would also like to offer a warm welcome to new members who joined in 2007/2008. I hope you are all enjoying the ongoing benefits of TABMA QLD membership and will continue to do so as we increase the scope of these services in the future.

What an event filled year for TABMA QLD! The Holland Park office is full of enthusiasm with the installation of an entire new team. Kylie started in November 2007, Alicia in December 2007, myself in March 2008 and Kelly in June 2008. Our group has developed a high degree of cohesiveness and is poised to provide professional, quality and relevant services to all members of industry.

A snapshot of the previous years' activities include:

- Hosting the extremely successful 2008 Queensland Timber Industry Awards Gala Function.
- Coordinating *Time Management* and *Hardwood Grading* training courses.
- Offering additional cost saving arrangements for members in vehicle purchase and leasing, waste management and recycling, forklift training and licensing, strapping and packaging, electronic devices, in-house load restraint training, corporate clothing and forklift gas bottle purchasing.
- Hosting an industry information breakfast relating to 'Chain of Responsibility' legislation.
- Hosting an industry information breakfast relating to 'Timber Treatment'.
- Launching the new and improved TABMA website.
- Continuing to employ apprentices and trainees in timber and associated industries.
- Successfully tendering for government funding to operate a marketing campaign to address the skills shortage in the Floor Covering & Finishing trade.
- Visiting members and non-members to promote the Association and organised events.
- Visiting schools to promote the traineeships and apprenticeships offered within timber and building industries to school leavers.

I offer heartfelt thanks to the twelve gentlemen comprising the 2007/2008 TABMA QLD Board of Directors. They provide a myriad of personal talent and industry experience to direct the activities of TABMA, and are extremely generous with their time and support of the Association.

I would like to reiterate that our office is always open for members to contact if there is anything we can help with. I am looking forward to working with members in building on our success from 2008, and providing industry with more services and events throughout 2009.

Yours sincerely,  
Karen Johnston  
Chief Executive Officer

**BOARD OF DIRECTORS**

**Keith Maitland - Chairman**  
Bretts Transglobal Timbers



**Paul Rutledge - Vice Chairman**  
Gunnensen Pty Ltd



**Myles Forsyth**  
Forsyth & Romano Pty Ltd



**Mitch O'Mara**  
Tradeware Building Supplies Pty Ltd



**Michael Gaske**  
Boonah Lattice Pty Ltd



**Steve Johnson**  
Porters Building Supplies Pty Ltd



**Graham Leddy**  
Versace Timbers Pty Ltd



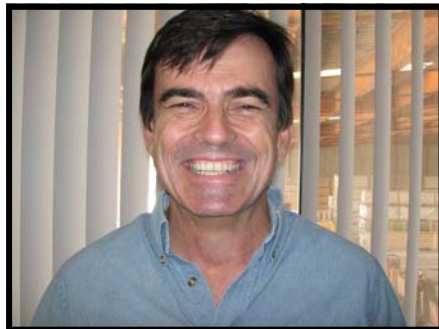
**Justin Lanyon**  
5 Star Timbers Pty Ltd



**Mal Goatham**  
Pacific Wood Products Pty Ltd



**Don Towerton**  
Thora Wholesale Timbers Pty Ltd



**John Eggleton**  
Peachester Timbers Pty Ltd



**Mark Gilles**  
Brims Builders Hardware

## TABMA QLD STAFF

*Karen Johnston :: Chief Executive Officer*



Prior to starting with TABMA in March 2008, Karen held training and managerial positions while working and travelling in Japan and Europe. From 2003-2006 Karen worked at Gunnensen Pty Ltd, ensuring a foundation of knowledge in the timber industry which has grown in leaps and bounds since commencing with TABMA.

**QUALIFICATIONS:**

Bachelor of Business Management (Marketing & HR)  
Bachelor of Arts (Economics & Psychology)

*Alicia Oelkers :: Employment Consultant*



After finishing University in 2002 Alicia moved to London where she lived, worked and travelled for a little over two years. After returning home, she worked for a Disability Employment Network. Commencing with TABMA in December 2007, Alicia is now the resident expert in group training, ensuring the future of the industry is skilled and qualified.

**QUALIFICATIONS:**

Bachelor of Business Communications (Marketing)

*Kelly Everett :: Group Training Consultant*



In June 2008 Kelly started with TABMA QLD in a part-time role as a Group Training Consultant. She has returned to the workforce after spending the past seven years at home raising her two children. Kelly works alongside Alicia in placing apprentices and trainees.

**QUALIFICATIONS:**

Certificate III Business (Currently Completing)

*Kylie Mirtschin :: Office Administrator*



Kylie joined the TABMA team in December 2007. Her experience includes approximately two years in a customer service call centre dealing with domestic and international enquiries and complaints. Kylie is responsible for the daily office administration of TABMA QLD.

**QUALIFICATIONS:**

Certificate III Office Administration (Currently Completing)

## 2008 ACTIVITIES

### Time Management Training—May 08

A half day training seminar where attendees learned to identify barriers to efficient work practices and developed action plans on how to overcome these.

### Chain of Responsibility Seminar—June 08

With 'Chain of Responsibility' legislation activated in September 2008, TABMA held an information session with key speakers from QLD Transport and the Australian Logistics Council. Attendees were provided with information relating to compliance issues for the industry.

### Queensland Timber Industry Awards—August 08

Our industry gala function was held on 30th August at the Sofitel Brisbane. Attendees ventured from Atherton, Townsville, Mackay, Toowoomba, Brisbane, Tweed Heads, Sydney and Perth.

Award winners include; *Best Building Materials Centre (Metro) and Best Frame & Truss Operation (Metro)* - Langs Building Supplies Yatala; *Best Building Materials Centre (Regional) and Best Frame & Truss Operation (Regional)* - Porters Home & Building Centre Mackay; *Best Manufacturing Operation* - Finlayson Timber & Hardware Sumner Park; *Best Specialist Timber Merchant* - Tradeware Building Supplies; *Best Timber Wholesale Operation* - Simmonds Lumber; *Best Wholesale + Specialty Operation* - Corbek Timber Preservation; *Best Sawmilling Operation* - Ravenshoe Timbers; *Apprentice of the Year* - Riley Albiston, hosted by Stairco Qld; *Trainee of the Year* - Albert Johnson, hosted by Lindsay Meyers.

### HooHoo/TABMA Charity Golf Day—September 08

Raising \$8,000 for Children's Charities, 19 teams and six key sponsors enjoyed the facilities of Gainsborough Green and performance by comedian Fred Lang.

### Website—September 08

The new TABMA website is operational. Improvements include greater member exposure, easier navigation, emphasis on state centric information and events, and the ability for job seekers to apply directly online.

### Timber Treatment Information Breakfast—October 08

Guest speakers Grahame Henderson and Steven Koch presented information and answered questions about the purpose, uses, classifications, types and methods of treating timber.

## SERVICES

### Recruitment

Providing professional recruitment services specialising in the timber and building industries, TABMA can save you the time and stress of advertising, vetting and interviewing. Our rates are lower than commercial recruitment companies and members receive further discounts.

### Group Training

Trainees and apprentices are an investment in the future employment and security of our industry. We can handle the entire process; recruitment, government paperwork, payroll and training.

### Publications - Industry Information Distribution

Each month TABMAtalk, our QLD Association newsletter is distributed to industry; sharing information about upcoming events, topical issues and new deals available for members.

### Load Restraint DVD

Purchased from the WA Government this training DVD is available to borrow to conduct onsite training for staff in load restraint requirements and best practice.

### Project Sheets

A valuable sales tool for merchants these handyman project sheets and stands are available to all members.

## ASSOCIATION CONTACTS

### Industrial Relations

Joint membership is available with Commerce QLD to ensure you receive current and accurate Industrial Relations information and advice.

### Technical Advice

Through TABMA's relationship with the Timber Development Association members can obtain expert advice on complex issues relating to the correct use and/or specifications of timber products.

### QTIEWA

Joint membership with the Importers Association offers discounted fees and the sharing of pertinent supply information concerning imports.

## COST SAVING ARRANGEMENTS

### Fuel Savings

TABMA has an excellent arrangement with MOBIL Fuel who provide members substantial discounts on Unleaded and Diesel Fuels and LP Gas.

### Forklift Training & Licensing

AIMM Industrial Training offer a variety of 1, 2 or 3 day training courses to suit different experience levels. Their program allows the flexibility to focus on the properties of transporting timber.

### Veolia Waste Management

Offering free site audits for metro customers, discounted rates and recycling options aimed to improve your cash flow and reduce the environmental impact of waste disposal.

### Bryan Byrt Ford—Upper Mt Gravatt

Fleet level discount in addition to monthly specials for members.

### Strapping Solutions—AWS

TABMA members receive free audits on strapping operations, special pricing and free 12 months service on tools and equipment purchased.

### Insurance Savings—Gow Gates Insurance Brokers

With substantial industry experience and a long standing association with TABMA, Gow Gates offers obligation free evaluations of insurance at no cost to members.

### RYDA.com

TABMA members receive a further 5% discount on already discounted prices when using our password to purchase from [www.ryda.com](http://www.ryda.com); an online provider of electronic devices including GPS, telephones, cameras and more.

### Corporate Clothing—CK Sports

Discounted corporate clothing with rebates per item through our deal with CK Sports.