

TABMAtalk NEWSLETTER

Your association newsletter...

March 2008

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WELCOME TO NEW MEMBERS



NATURE'S WOOD PTY LTD

Nature's Wood is an Importer / Wholesaler of Timber and Plywood from Asia. Our head office in Singapore coordinates all purchasing activities from various parts of the world.

Our timber products are derived from the following species of wood:

- Merbau
- Bangkirai
- Kapur
- Meranti
- Durian

We value quality! All our products are inspected before shipping from our suppliers to ensure that the product meets specifications. Inspections are carried out at the point of loading and upon arrival in our Melbourne warehouse; the products are usually subjected to another inspection before we send products to our customers.

Contact Details:

Phone: (03) 9308 8991 or (03) 9308 8992
Fax: (03) 9308 8813
Address: U1/111 Freght Drive
SOMERTON VIC 3062
Website: www.natureswood.com.au



5 Star Timbers is the newest supplier to enter the construction industry. Specialising in timber products and associated builders hardware our premises at Staplyton holds over 6,000m² of storage space for stock lines. Our established supply initiatives with all key timber and construction hardware suppliers ensures that our purchasing power translates to *savings in time and dollars to your business*.

Our team combines over 75 years in managerial and sales knowledge and experience from within all facets of the industry including sawmilling, wholesale and trade supply of construction products. We can guarantee professional consultation with experts in the fields of timber and hardware.

Contact Details:

Phone: (07) 3386 1055
Fax: (07) 3382 0725
Address: 25 Quarry Road
STAPYLTON QLD 4207
Website: www.5startimbers.com.au

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- **Chain of Responsibility Breakfast Seminar**
- **QTI 2008 Awards – Seeking Nominations & Sponsorship**
- **Our Staff – Change in Executive Officer; TABMA (Qld)**
- **School Based Traineeships – An Update From Alicia**

The next TABMA QLD Board Meeting will be held on Wednesday 16th April, 2008.

CHAIN OF RESPONSIBILITY BREAKFAST SEMINAR

TABMA QLD have organised an information breakfast on **4th June 2008** concerning the 'Chain of Responsibility' legislation that is expected to come into effect in September 2008. This seminar will include presentations by representative speakers from Queensland Transport and the Australian Logistics Council. The information presented will focus on:

- ♦ The Legislation; changes, your responsibilities and what you need to do to comply.
- ♦ Code of Conduct; a code of practice established by the Logistics Council - how it can be used by our industry and help in creating strategies for compliance with the legislation.

An information sheet/booking form for this information breakfast is attached to this newsletter. Alternatively it can be downloaded from our website, or contact our office to have one sent to you. Places are limited so please respond ASAP.

QUEENSLAND TIMBER INDUSTRY (QTI) AWARDS 2008 NOMINATIONS & SPONSORSHIP

We are pleased to announce that the 2008 Queensland Timber Industry Awards will be held on **Saturday 30th August** at the Sofitel Brisbane. We have now defined award categories, with judging of the awards to take place throughout May. Nominations will be open until Friday 18th April, 2008. To download a nomination form, please visit click on this link <http://www.tabma.com.au/documents/QTI%20Nomination%20Form%202008.pdf> or contact our office.

The QTI Awards is the *only* industry award event for the Queensland Timber Industry and is our chance to recognise those who excel in their chosen field within our industry. As such it is an excellent occasion to network with, and market directly to industry professionals. If you would like to take advantage of this opportunity by becoming a sponsor for this gala event, please contact Karen on 3847 4637, or karen@tabma.com.au for more information.



STAFFING CHANGES AT TABMA

In April Deanna Kearns-Healey will be stepping down from her position as Executive Officer of TABMA (Qld) due to the upcoming birth of her second child. Deanna has been with TABMA for 9 years and achieved great things within the industry. We are happy to announce, however, that she will be continuing her involvement with the association on a consultancy basis.

Karen Johnston has been appointed as the new Executive Officer, effective March 2008. Please feel welcome to call our office on (07) 3847 4637, or email karen@tabma.com.au if you have any questions or want to say, '**Hello.**'

PROFILE – KAREN JOHNSTON EXECUTIVE OFFICER

Greetings to all! My name is Karen and I'm extremely excited to have been appointed as the new Executive Officer at TABMA (Qld). Over the past few weeks I've been madly absorbing information about how we do things here and I look forward to working with everyone in the industry.



ABOUT ♦ ME ♦ I have recently returned from two years overseas; travelling through the UK and Europe since November 2007, and the 19 months before that teaching in, and managing English language schools in Japan. No, I don't speak Japanese fluently – not knowing what was going on was half the fun! Great times and challenges galore, but I *am* a bit sick of eating rice! Prior to wandering about the world I worked at Gunnerson Pty Ltd for three years and in real estate; primarily doing marketing, training, administration, recruitment and coordinating. I have Bachelor of Business (Management) and Bachelor of Arts degrees, and I love to help other people achieve success, and have a good laugh while we do it!

♦ **ME ♦ & TABMA (Qld)** What's on the agenda? Parties of course! We have many upcoming networking and information events to host including the 'Chain of Responsibility' Information Breakfast in June, the QTI Awards in August, the Hoo Hoo Charity Golf Day in September, as well as industry training sessions to plan. I'll be working hard with Alicia in our mission to provide the industry with highly skilled employees through the highly cost effective apprenticeships and traineeships we coordinate. There are also opportunities to increase our membership throughout Queensland and expand on the services we can provide to members and the industry. If there are any services or information that, as association and/or industry members, you wish for TABMA to provide, please feel welcome to give me a call and we can chat about what is needed over coffee! I look forward to meeting you all over the upcoming months.

SCHOOL BASED TRAINEESHIPS AN UPDATE FROM ALICIA – EMPLOYMENT CONSULTANT

I am definitely into the swing of things now, and getting involved in different projects. One that I have been putting a lot of effort into is talking to high school students and encouraging them to think about the timber industry as a career path after school. I am getting a lot of interest, particularly from students who would like to do a school-based traineeship or apprenticeship. However to keep these students interested **I NEED POSITIONS!** School-based Apprenticeships and Traineeships (SATs) are a great way to get young people into and interested in the industry while they are still at school.

How does SATs work? The program has been arranged to be flexible. The student is able to effectively study for the QCE and/or OP and start their apprenticeship or traineeship one day each week. The school will work with the student to modify their timetable to enable this to happen. The benefits of SATs to students are obvious. While they are completing their high school studies, they are getting the opportunity start their career, learn about the work place, gain confidence and earn a bit of pocket money.

How does SATs benefit you? It is an effective way to recruit staff. It's a great way to start training someone up *in your business*, especially if you don't have enough work for a full timer. Having a young person in your team can bring great enthusiasm for learning and motivation. It is also very cost effective.

If you would like to be a part of this program or find out more information, please contact me on 3847 4637. Also don't forget that I still have a lot of candidates interested in full time opportunities as well. I look forward to hearing from you.