

TABMA QLD Annual Report 2007



The Timber and Building Materials Association (QLD) Ltd

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Chairpersons Report 2007- Keith Maitland



On behalf of the 2007 Board of Directors of TABMA QLD, it gives me pleasure indeed to submit my first Chairpersons Report.

Following on from our foundation Chairperson, and on his five successive years in that role, was a prospect that I was both humbled by and excited to face that challenge. I take this opportunity to thank Chris Woodhouse for all his diligent efforts in ensuring that TABMA QLD not only commenced well, but had been set a steady course for the future.

What did 2007 hold in store for us? With a steady base of members, covering the full spectrum of our industry, the Association planned to make 2007 a year of expanding upon our recognition, and therefore our services to the industry in its entirety. Board members and TABMA staff combined to engage in spreading the word of what our Association provides to its members. Throughout 2007, TABMA QLD has held specific topical breakfast seminars, training courses, and a bus tour of several wholesale sites that provided an insight of what they do, to a bus load of interested merchant and manufacturer representatives. The grand finale to our calendar is of course the Gala Dinner in late October.

As such, TABMA QLD has increased its membership in areas including the Atherton Tableland, and down into Northern New South Wales. This proves that our Association is here to provide service to ALL timber industry members, anywhere in QLD and Northern NSW. Further to this, we also have been blessed with new board members from as far as Mackay and the Tweed. Our aim as a board is to provide a cross section of the Timber Industry. As such, we have board members from wholesale, merchant, manufacturing, treatment and truss and frame. This enables an open discussion on tabled issues such as sources of future members, areas of needs for traineeship and apprentices, and of topics that are pertinent to industry members that are worthy of training breakfasts or evening sessions.

As Chairperson for 2007, I firmly believe that the Association has fulfilled its obligations to you, its members. We continue to search for new or better methods to provide assistance to the members, and we remain open for contact and suggestions. In this light, I must thank Deanna Kearns-Healey for her never ending commitment to this Association in her position as Executive Officer, and to Pam and Michelle for their hard work and support in maintaining the proper functioning of TABMA QLD. I thank Kevin Collison for his personal support as I began this new role, and to his continued support to the board. Finally, I wish to thank the wonderful group of board members that have been a part of all the progress made during 2007.

Executive Officers Report 2007– Deanna Kearns-Healey



First and foremost, I would like to express our appreciation for the support members have shown TABMA QLD throughout this past financial year. I would also like to welcome the many new members who have joined the association and trust that you will enjoy the ongoing benefits of belonging to TABMA QLD.

This year has been an interesting one which has seen some changes in our member's business activities and membership needs. As a result in the major skills shortage our industry is faced with, we directed our focus strongly on training and employment through our group training division, recruitment service and short training courses. We extended our services to the Northern NSW/ Gold Coast areas that are proving to be high growth regions for the industry.

At the Annual General Meeting held October 2006, our Inaugural Chairman Chris Woodhouse resigned from the position and our new Chairman Keith Maitland was voted in. Thank you to Chris for your support and guidance in our first 5 years to help get the Association to where it is today. Welcome to Keith in the role of Chairman, and to Myles Forsyth as Deputy Chairman. Keith has been active in the role and he has proven to have a commitment to not only TABMA but to the industry in general.

Some of the activities and highlights of the past twelve months include:

- Continuing to employ trainees and apprentices in the timber and associated industries
- Gaining 5 new members this financial year
- The Queensland Timber Industry Awards held in 2006 were a fantastic success
- Our *Industry Site Tour* where merchants and manufacturers visited a host of wholesale businesses for a guided tour of the warehouses and to gain an insight into how the wholesale industry operates and managed to pick up a few bargains on the way!
- We received funding to run a pre-vocational training course in Floor Covering and Finishing which is a new vocational area for the group training company to tap into
- Continued interest and support of the '*TABMA QLD Employment Service*', where we placed a range of experienced people into jobs through our specialist recruitment service.
- Delivering a training schedule of short courses in professional and product training
- Visiting both members and non members to promote the association
- An Industry Breakfast with a guest speaker from QLD Transport

As a whole the Association has remained relatively strong throughout the 2006/07 financial year, considering the major economic factors which have impacted many facets of businesses. Financially, the Association ended the year with a net profit of \$51, 480 compared to last years result of a net profit of \$ 67, 867. We had budgeted for a lower net profit than the previous year due to higher operational costs and the economic factors which are influencing the Australian economy and the building Industry in general.

Finally, I would like to acknowledge the support and contribution the TABMA QLD Board of Directors have given throughout the year, and to Keith Maitland, our Chairman for his leadership and direction. Thank you also to Kevin Collison for his ongoing support and belief in TABMA QLD.

Our Board of Directors.....



Keith Maitland
Tasman KB
CHAIRMAN



Myles Forsyth
Forsyth & Romano
VICE CHAIRMAN



Paul Rutledge
Gunnersens



Steve Johnson
Porters Home & Building
Centre



Michael Gaske
Ozline Timbers



Charlie Henry
Charlie Henry Timbers



Don Towerton
Thora Wholesale Timbers



Graham Leddy
Versace Timbers



Justin Lanyon
Fineline Timbers



Mal Goatham
Pacific Wood Products

Our Staff 2007



Deanna Kearns-Healey
Executive officer

Deanna has been with TABMA for 8 years, having started in the NSW branch in 1999. In 2001 Deanna made the move to Queensland to take up the position of Executive Officer and has enjoyed the growth and development of the Association over the past 6 years.

Qualifications: Certificate IV in Human Resource Management
Certificate IV in Business (Frontline Management)
Certificate IV in Business (Employment Services)



Michelle Cook
Group Training Consultant

Michelle joined the team of TABMA QLD in June 2007 in her current role of Group Training Consultant, having previously worked for 2 years in the NSW branch of TABMA. The opportunities within Queensland, coupled with the sunshine and greener pastures encouraged Michelle to make the move and is now an integral part of the future of TABMA.

Qualifications: Certificate IV in Human Resources Management
Workplace Health & Safety Consultant
Cert IV Workplace Trainer & Assessor (in progress)



Pam Went
Office Administrator

Pam started with TABMA QLD in August 2006 as a trainee undertaking Certificate 3 in Business Administration. Having completed her traineeship in August this year Pam is now learning the ropes of the Group Training division and will be learning the skills of recruitment, selection and HR.

Qualifications: Certificate III in Business Administration

Services and Benefits

- **Group Training Services**

TABMA offers specialised group training and employment services to the timber and building materials and associated industries. We take the hassles out of employing and training staff by taking on the recruitment and administration of the employment. Members receive a discounted rate.

- **Recruitment Services**

We provide a professional and quality recruitment and selection service specialising in the timber and building supplies industries. Our rates are at least 50% lower than commercial rates for other recruitment companies.

- **Commercial legal advice**

Our legal provider can provide commercial legal advice on buying, selling, leasing property, help in resolving commercial/business disputes, assistance on structuring/restructuring business structures – companies, trusts, partnership agreements, joint venture agreements, property syndicates, leases, licences, distribution agreements, preparing commercial agreements – partnership and joint venture agreements. Members can access a top tier legal provider for 10 minutes free consultation then access the service at special member rates.

- **MOBILCARD Discounted Fuel**

Members can access this service and receive a discount of up to 6.5c per litre based on the daily Mobil list price (*you can also include your private vehicles*)

- **DIY Timber Project Sheets**

These valuable sheets generate the sale of timber, other products and tools over and over. Members are provided with a fully equipped rack valued at over \$350. Additional sheets are available for download from the TABMA web site.

- **Insurance Savings**

TABMA has negotiated an arrangement for discounted insurance premiums covering all categories of insurance.

- **Newsletter and Website**

Continually renewing membership services by updating TABMA's Newsletter and Website

- Maintaining member contact by conducting industry bus tours and information dinner nights.

TABMA represents our industry at a National level to various levels of Government. Some of the recent outcomes are:

- Liaising with both Federal and State Governments to assist in the eradication of the European House Borer that has re-emerged in Western Australia.
- Continuing to lobby the Federal Government on its proposal to introduce chain of custody certification for all timber imports.
- Currently working with All state Governments on Extended Producer Responsibility for the End-Of-Life Cycle for treated timber.